

A One Day Leadership Workshop

Nika White Consulting  
in partnership with the  
National Coalition Building  
Institute presents

# BUILDING COMMUNITY THROUGH UNITY



NIKA WHITE CONSULTING

**FRIDAY, OCTOBER 5th, 2018**

8:30AM TO 4:30PM | GREENVILLE COMMERCE CLUB  
55 Beattie Place, 17th Floor, Greenville, SC 29601

National Coalition  
**NCBI**  
Building Institute  
**INTERNATIONAL**

# BUILDING COMMUNITY THROUGH UNITY

The **National Coalition Building Institute (NCBI)** is a renowned international leadership organization that builds Leadership for Diversity resource teams and customized training in diversity, equity, and inclusion skills. The **NCBI Workshop** is a one-day program that has been delivered in hundreds of schools, universities, corporations, government agencies, trade unions, religious institutions, and company organizations throughout the world. To learn more about NCBI visit, [www.ncbi.org](http://www.ncbi.org).

**This workshop facilitated by certified NCBI trainers consists of a series of incremental, experiential activities that help participants to:**

- Celebrate their similarities and differences
- Recognize the misinformation they have learned about various groups
- Identify and begin to heal from internalized oppression – the discrimination members of an oppressed group target at themselves and each other
- Claim pride in group identity
- Understand the personal impact of discrimination and mistreatment through the telling of stories
- Learn hands-on tools for dealing effectively with prejudicial jokes, remarks, and slurs

## Workshop Facilitators



Dr. Nika White, CDE



Dr. Idella Glenn, CDP



Theresa Pizzuto

## Cost is \$195 per person

(includes continental breakfast, lunch, snacks and certificate of completion)

Space is limited to **first 40 registrants**, so register today by filling out and submitting the attached form with payment by mail, or by visiting [NikaWhite.com](http://NikaWhite.com)

For registration questions call Dr. Nika White at **(864) 631-6596** or by e-mail at [nika@nikawhite.com](mailto:nika@nikawhite.com)



### Dr. Nika White, CDE

**Dr. White is a National Coalition Building Institute (NCBI) certified trainer,** and her professional career spans about 20 years, ranging from serving as a diversity and inclusion practitioner, an accomplished marketing communications executive, economic development leader and community advocate. Dr. White found inspiration through the intersection of business, diversity and leadership, and has made this her niche. She is a nationally sought after consultant, thought leader, and speaker to countless organizations and executives on issues of team engagement, organizational leadership, strategic diversity, and intentional inclusion. In 2017, Dr. White launched Nika White Consulting to focus on delivering subject matter expertise in the diversity and inclusion space to organizations throughout the country. Dr. Nika White's consulting firm serves as the Senior Advisor to the Greenville Chamber's Diversity and Inclusion initiatives and is responsible for creating and collaboratively implementing an overarching diversity strategy for the Greenville Chamber. As an extension of the executive team as a consultant, Dr. White designs and oversees initiatives that develop and promote inclusion of diverse businesses in the economic activities of Upstate South Carolina. Dr. White demonstrates her influence in the marketplace and the community with awards like SC Career Woman of the Year, SC Upstate Business Journal Who's Who, US Small Business Association's SC Minority Business Advocate of the Year, Greenville Business Magazine 50 Most Influential, and national recognition by The Network Journal Magazine as Top 40 Under 40 Leaders and Diversity MBA Magazine as Top 100 Under 50 Executives. Dr. White is a graduate of the U.S. Chamber of Commerce Foundation's Institute of Organization Management (IOM), a milestone consisting of 96 credit hours of nonprofit instruction focusing on professional growth and development. Dr. White is a Certified Diversity Executive (CDE) through the Institute for Diversity Certification (IDC) which has conferred globally-recognized professional credentials to Diversity and Inclusion (D&I) practitioners in all sectors. The IDC CDE program is based on industry standards and best practices, as well as designed to encourage excellence and achievement.

Dr. White is the author of "The Intentional Inclusionist™" a book for leaders who desire to grow as inclusion-minded individuals and exercise their leadership to enhance the workplace, build communities, and have a positive impact on any circle of influence to which they belong. Dr. White's book, inspired by philosophies of leadership and inclusion, contains principles to help individuals become more intentional in how diversity and inclusion is understood and practiced at the individual level. The book is designed to help leaders recognize that collective efforts, one person at a time, can change the way the entire world looks at human difference.

**Learn more at [nikawhite.com](http://nikawhite.com).**



### Dr. Idella Glenn, CDP

**Dr. Glenn** is a seasoned professional committed to inclusive excellence, student success and creating welcoming campus environments for all constituents. Glenn is a collaborative leader with over 25 years of higher education experience—the last 20 years focused on leading diversity and inclusion initiatives. Idella is currently serving as Special Advisor on Inclusivity and Diversity at Hollins University in Roanoke, VA. Before coming to Hollins, she served as Virginia Commonwealth University's (VCU) Director for Diversity Education and Retention Initiatives within the Division of Inclusive Excellence.

Prior to VCU, Idella spent 18 years at Furman University serving as Asst. VP for Student Development, Asst. Dean for Diversity and Inclusion, and Director of Multicultural Affairs.

Dr. Glenn earned a bachelor's degree in computer science/math from Furman University, and a Master's in Higher Education Administration from the University of South Carolina. She earned a Ph. D. in Educational Leadership from Clemson University in 2008.

Glenn has earned designation as a Certified Diversity Professional (CDP) through the Institute for Diversity Certification and is a Qualified Administrator of the Intercultural Development Inventory. She is a graduate of the Riley Institute Diversity Leadership Academy, Class 2, and is a graduate of Leadership Greenville, Class 28.

Glenn is a member of the National Coalition Building Institute Board of Directors, and is co-leader of the NCBI Carolina Coalition (a group of campus teams in NC and SC which maintain campus affiliates). She serves on the National Advisory Council of the National Conference on Race and Ethnicity, and also served as President of the South Carolina Professional Association for Access and Equity.



### Theresa M. Pizzuto, M.S.

**Theresa Pizzuto**, senior trainer with the National Coalition Building Institute (NCBI) Carolina Coalition leadership team, brings over 30 years' experience in higher education, non-profit leadership and personal and professional coaching. Theresa currently supports Wofford University and Presbyterian College NCBI campus team leaders as well as providing professional coaching and consulting related to diversity, conflict resolution and inclusive leadership.

With degrees in science as well as psychology from University of Illinois-Urbana, Theresa first served at Clemson University as a research associate in entomology before serving as the Director of Diversity Education Programs for the Gantt Intercultural Center. She led several major diversity education teams and initiatives (Safe Zone, NCBI, and One World Project) and served as the diversity partner on the CUPD diversity ad hoc committee. She also co-created and directed the "One Clemson: Yours, Mine and Ours" program that provides all incoming freshmen and transfer students with a common first-year experience related to respect and diversity.

Theresa served as a member of the Executive Team for the NCBI Clemson University affiliate for 11 years and served as the Team Leader for 4 years. She has served on the NCBI Carolina Coalition leadership team since 2007. She also has conducted intercultural communication training for various university and non-university classes and organizations. After retiring from CU she co-founded It's Our Privilege!, a diversity consulting firm focused on inspiring inclusive leadership through workshops, training sessions, coaching and strategic planning. She also is trained in the Co-Active Leadership Model through The Coaches Training Institute (CTI) in CA.

In addition, Theresa is currently the Director of Lifespan Religious Exploration at the Unitarian Universalist Fellowship of Clemson, teaches international folk dance and enjoys most forms of social dance. She has led play workshops, creative conflict resolution workshops, vision board sessions, and women's creativity gatherings. She has a love for volunteer work and is heavily involved with a local, all-volunteer health food co-op, serves on the Greenville International Folk Dance Board of Directors, and serves as co-chair for the annual Moondance contra dance weekend in the upstate of SC.

# Registration Form

**BUILDING  
COMMUNITY  
THROUGH  
UNITY**

(Please Print)

Name: \_\_\_\_\_

Company/Organization: \_\_\_\_\_

Address: \_\_\_\_\_  
\_\_\_\_\_

Home/Cell Phone: \_\_\_\_\_ Work Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_

**Payment Method** (please check one):

**Payment Enclosed/Will be Mailed**  
(please note that registration is not official until payment is received)

**Please contact me to process credit card payment**

Special dietary or other accommodations: \_\_\_\_\_  
\_\_\_\_\_

Emergency Contact (name and phone number): \_\_\_\_\_  
\_\_\_\_\_

**Registration is required and ends September 14th or until filled (whichever comes first)**

**REFUNDS:**

Refund requests must be received in writing by September 1, 2018.  
Requests received by 9/1/18 will be fully refunded minus a 15% administrative fee.  
After this date, registration can be transferred, but not refunded.

**REGISTER:**

Complete the form above and scan a copy to [nika@nikawhite.com](mailto:nika@nikawhite.com)  
or remit payment and form (**\$195.00 per person**) to:  
**Nika White/NCBI, Nika White Consulting**  
**220 North Main Street, Suite 500, Greenville, SC 29601**

**MAKE CHECKS PAYABLE TO:**  
Nika White Consulting